

Employee Handbook	Authority: Approved by Council	Type: Employee
	Effective date: December 13, 2012	Revised date: December 12, 2018
	Policy No. 300-6 Employee Benefits	

Town of Lampman

Policy No. 300-6 Employee
Benefits

December 12, 2018

1. Benefits

- 1.1. All permanent employees, after their 3-month probationary period, are entitled to benefits.
- 1.2. Benefits are as follows:
 - a. Health & Dental Coverage
 - b. The Town of Lampman pays 100% of the premium (family coverage, if required).
 - c. The Town of Lampman pays 100% of the premium for short-term disability coverage.
 - d. The Town of Lampman pays an amount equal to 100% of the long-term disability premium to each employee, while each employee shall have the long-term disability premium deducted from their pay cheque.
- 1.3. The Town of Lampman reserves the right to change, amend, add and remove benefits as deemed appropriate by Council and/or the Administrator. Any changes will be communicated to all employees promptly.
- 1.4. The current benefits administrator is:
SUMA
 200, 2222 – 13th Ave.
 Regina, Saskatchewan,
 S4P 3M7

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Document Revision History:

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Policy No 300-6 Employee Benefits	October 8, 2008	Council
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Policy No 300-6 Employee Benefits	November 16, 2017	Council
Policy No 300-6 Employee Benefits	December 12, 2018	Council